



Position: Data Analyst - Product
Location: Amsterdam

About CSS

CSS is a trusted global RegTech partner that uniquely brings together innovative technology-driven solutions to support financial services firms in navigating a clear and strategic path through the complex and fragmented global regulatory space. Our solutions and services help firms meet regulatory deadlines while optimizing compliance data, operations, and technology. CSS covers a full range of global compliance disciplines spanning fund reporting, transaction reporting, investment monitoring, compliance management, compliance services and managed services with a complementary, centralized approach to the strategic management of regulatory data called RBOR (Regulatory Book of Record). For more information on CSS, please visit: www.cssregtech.com.

About the role

CSS is looking for an experienced Data Analyst who is passionate about building software products and services that solve and simplify customer business problems. The ideal candidate will currently be working in the RegTech / FinTech space as a product or business analyst, or indeed be working in the investment industry for an investment management firm or third-party fund administrator / service provider as a business analyst with direct exposure and interaction with financial market data with respect to the global asset management industry.

The role will specifically appeal to a person that has high attention to detail and enjoys working in a fast-paced strategic environment with direct exposure to the market (clients, prospects, sales & marketing) on one side, and will work very closely with the internal delivery teams (implementation) on the other.

About the team

The successful candidate will join a dynamic environment working with cross-functional teams, specifically Professional Services, to evaluate, triage, and make recommendations for remediation of financial market data requirements and configuration across client portfolios.

Skills and competencies (the ideal candidate will have)

The following are key facets of the duties and responsibilities connected to this role:

- Collaborate on the team effort to gather and document data requirements for our Investment Monitoring platform, including client data validation, remediation recommendations, and configuration seeking clearly defined acceptance criteria.
- Gain a deep understanding of customer experience working closely with the client implementation and services teams to identifying and filling data gaps, and generate new ideas that grow market share, improve customer experience and drive growth.
- Assist the product management team maintain the relevant product feature backlog and roadmap, as well as feeding into the process of prioritization of tickets for each product sprint based on service team, market, and customer impact
- Requisite ability and initiative to:
 - Perform product data analytics related to filing workflows using large volume data feeds from upstream financial systems
 - Perform analysis related to business user workflow requirements and calculations to determine gaps between product solution and regulatory requirements
 - Translate regulatory technical standard requirements provided by regulator competent authorities or in-house regulatory guidance team into functional requirements that will be used by our system architects and developers
- Along with the product owner/managers, act as a product evangelist to build awareness and understanding of the product within the CSS Professional Services and the market space that Investment Monitoring serves.
- Represent the company by visiting customers to solicit feedback on company products and services.
- Feed into the process where we develop clear strategic vision for our product.
- Assist with product demonstrations and presentations to internal and external audiences – including supporting sales as a product SME.

Requirements

- Strong financial data analysis capabilities (Data management, Data Sourcing, ETL, Data Schema, model, and Data Field mapping)
- Strong analytical and data requirement documentation skills.
- Experience with data modelling and data mapping

- Experience with security master or data warehouse projects, and/or experience of financial reporting projects.
- Ability to quickly learn and deliver with limited oversight
- Very high attention to detail
- Ability to work with multiple internal parties (Sales, Product, Dev, Support, etc.) to prioritize activities and execute implementation

Desired Skills

- Client facing implementation and project execution
- Financial Regulation expertise/knowledge
- Knowledge of sensitive industries, shareholder disclosure, exchange position limit guidelines
- Fund administrator system knowledge (client setup and maintenance)
- Knowledge of Bloomberg
- Project management tools (JIRA, Microsoft Project, Salesforce, SharePoint)
- System implementation experience

For immediate consideration, send your CV/Resume to: careers@cssregtech.com

Please include the job title in the subject line of your e-mail.

CSS is an equal opportunity employer